

Senior Clinician

Responsible to	Clinical Manager
Responsible for	n/a
Location	Surrey Wheelchair Service, Woking or Redhill
Hours	Full time, 35 hours per week . Some out of hours working may be required.
Term	Permanent
Salary	£40,000 - £44,000 pro-rata, per annum, (dependent on experience)



Whizz Kidz: the facts

Over 75,000 young people aren't getting the wheelchair or support that fully meets their needs.

Without the ability to be independent young wheelchair users are restricted in their ability to socialise and participate in society.

We're here to change that.

As the UK's leading charity for young wheelchair users (9 months -25 years old), we empower young people by providing the wheelchairs, equipment, support and confidence-building experiences they need, and campaigning for a more inclusive society.

And we won't stop until they are mobile, enabled and included.

Our vision

A society in which every young wheelchair user is mobile, enabled and included.

Our values

We are young people focused, ambitious, collaborative and inclusive.



Job summary

Whizz Kidz is a national charity that provides a unique service to young wheelchair users, offering a holistic assessment process for the provision of suitable wheelchairs with a focus on posture, independence and function. The specialist clinical team are involved in the holistic assessment process for children and young people, prescribing for and reviewing their postural and mobility needs.

The role is for a senior clinician to work with the specialist clinical team. The team is working within the Surrey Wheelchair Service in partnership with Rosscare.

The person

- · HCPC Registered therapist
- · Experience with seating and prescribing wheelchairs
- · Able to work autonomously
- · To be an active member of the multi professional team
- · To be able to drive

Key accountabilities

- · To assess and prescribe suitable mobility equipment for the needs of the young person, following clinical procedures and guidelines.
- · To be able to use effective clinical reasoning in all aspects of the clinical role.
- To use evidence based practice to guide and maintain a high level of clinical practice within the specialist role.
- · To manage a clinical case load efficiently.
- · To manage and facilitate clinics in a variety of locations.
- · To be aware of the budget and to remain within this budget through discussion with the lead therapist.
- · To maintain accurate, comprehensive clinical records within relevant clinical databases.



- · To handover equipment ensuring it has been set up correctly for the young person.
- · To supervise others.
- · To assist with clinical audit to ensure professional and local standards are met.
- · To safeguard children, young people and vulnerable adults whom the service comes into contact with.

The post holder will also

- Work within all policies, procedures and budgets set by Whizz-Kidz.
- Act at all times in the best interest of Whizz-Kidz.
- Form effective working relationships with all colleagues members, volunteers and outside organisations as appropriate.
- Take responsibility for ensuring that the policies and procedures relating to Health & Safety in the workplace are adhered to at all times.
- Respect the confidentiality of data stored electronically and by other means in line with the Data Protection Act.
- Not disclose to an unauthorised person any confidential information acquired through official duties unless they have received official permission to do so.

The above list is not exclusive or exhaustive and the post holder will be required to undertake such duties as may reasonably be expected within the scope and job rank of the post.

Please note: This post is subject to an Enhanced level DBS Disclosure, which will be sought prior to the confirmation of a job offer.

Person specification

Skills and knowledge

- To have in depth knowledge of, and know the effects and implications for seating and mobility of:
 - medical conditions and syndromes
 - Functional anatomy and physiology
 - Posture, tone, positioning and biomechanics
- To be able to assess and prescribe standard and specialist mobility equipment
- To manage a clinical caseload efficiently
- To be able to assess and clinically reason each prescription
- To be able to handover equipment, ensuring it has been set up correctly for the young person
- To have good communication skills for efficient service provision, modifying the communication styles according to need.
- Good computer literacy.

Experience

- Relevant experience working with children and/or adults with mobility and postural needs
- Working with assistive technology
- Experience of supervising others

Personal qualities

- Ability to work autonomously
- Excellent interpersonal and communication skills (both written and verbal)
- Able to reflect and offer clinical reasoning skills
- Self motivated and flexible
- Ability to multi task, work calmly under pressure and meet tight deadlines..
- Able to work effectively as part of a team and on their own initiative.



A few perks

The wellbeing of our colleagues is of paramount importance to our success as an organisation, and we want to ensure that our benefits package provides something of value for everyone, whether it is our generous holiday entitlement, wellbeing days, Healthcare cash plan, long-service awards. We hope you agree!

Annual leave

25 days of annual leave per annum plus Bank Holiday (pro-rata for part time colleagues).

Christmas closure

In addition to annual leave, employees get three days of paid Christmas leave.

Pension

Automatic enrolment for all colleagues with the option to opt out. Contributions of 5% gross salary made by both Whizz-Kidz and employees. We will match higher contributions of up to 6% of gross basic salary.

Simple health

Automatic enrolment in a fully paid for cash plan that assists you with everyday health costs. This scheme is also available to your families for an extra charge.

Season ticket loan

An interest free loan of up to £5,000 following the successful completion of the Probationary Period.

You can find out more about our perks at whizz-kidz.org.uk/charity/careers